Evaluation of the options identified for the future delivery of services at Epsom Playhouse

	Option Identified	Strengths	Weaknesses	Opportunities	Threats
1.	Do nothing, continue to deliver services as is	 Maintains status quo Council to keep staff Contribution to EEBC Corporate Plan – health and wellbeing of residents and supports local businesses and economy Adds to Town Centre attractions Enhances EEBC reputation Benefits Borough as a whole and Town Centre Public survey support 	 Requires Council subsidy Building repairs and/or refurbishment needed Technical equipment repairs and/or replacement needed Asset rents, indirect employee and central charges remain 	 Increase membership Increase business investment The BID / naming or sponsorship of venue 	 Inflation increases costs Economic downturn impacts ticket sales negatively Building and equipment failures Loss of staff Lack of resilience Standard of show declines Asset rents, indirect employee and central charges rise Impact on Town Centre
2.	Continue to deliver services as is, but explore options for further business development	 Maintains status quo Council to keep staff Contribution to EEBC Corporate Plan – health and wellbeing of residents and supports local businesses and economy 	 Could require more Council subsidy Building repairs and/or refurbishment needed Technical equipment repairs and/or replacement needed 	 Reduce Council subsidy Increase membership Increase business investment The BID / naming or sponsorship of venue Seek external funding (e.g. Heritage Lottery etc.) 	 Inflation increases costs Economic downturn impacts ticket sales negatively Building and equipment failures Loss of staff Lack of resilience

	Option Identified	Strengths	Weaknesses	Opportunities	Threats
		 Adds to Town Centre attractions Enhances EEBC reputation Benefits Borough as a whole and Town Centre Public survey support 	Asset rent, indirect employee and central charges remain	Plan for equipment and building updates	 Standard of show declines Asset rents, indirect employee and central charges rise Impact on Town Centre
3.	Transfer operation of Epsom Playhouse to an external management company	Known cost to company Probable reduction in Council subsidy	 No control over shows Building and equipment costs Asset rents, indirect employee and central charges remain Loss of employees Loss of reputation Loss of value to Town Survey results say keep 	Share in ticket sales income could rise Reduction in costs if experienced theatre company	 Management charges rise Asset rents, indirect employee and central charges remain Loss of experienced managers Management company fails Lack of experienced staff if handed back Risk of closure
4.	Transfer operation of Epsom Playhouse to a trust	 Community get to run theatre No direct subsidy required Reduction in payroll 	 Buildings remain EEBC Repairs to building Failure possibility Loss of reputation Asset rents, indirect employee and central charges remain 	 Obtain external funding Grow membership 	 No funding as not a listed building Interest declines Ticket sales fall Insufficient income to continue Trust fails - building returns to Council

APPENDIX 6

	Option Identified	Strengths	Weaknesses Oppo	ortunities Threats
			Survey results say keep	 Loss of value to Town Centre Closure of theatre Other EEBC venue hirers move to Epsom Playhouse
5.	Closure of venue	Reduced subsidy	 Asset rents, indirect employee and central charges remain No obvious cheap reuse of building Loss of employees Loss of reputation Loss of value to Town Survey results say keep 	 Cost of any change to building Loss to Town Centre attraction Threat to EEBC reputation Loss of contribution to Corporate Plan – health and wellbeing and support to local businesses and economy